



Constabulary Sports & Wellbeing Club



Annual General Meeting

Held on-line via 'Microsoft Teams' links at 1.00pm, Thursday 11 March 2021.

This is the annual meeting covering business of the:

- County Club for the year 2020
- **West Club for the year 2020**
- **South Club for the year 2020**
- **East Club for the year 2020**
- **HQ Club for the year 2020**

Minutes

1: Apologies – Attendance

See Appendix 'A'.

2: Minutes from previous meeting Tuesday 10th March 2020 and EOGM held 18th November 2020.

Minutes from both meetings had been circulated previously and were agreed as a true and accurate record.

3: Matters arising from the minutes.

None

4: Chairman's Report for 2020 – All Clubs

The Chairman thanked everyone in attendance. He highlighted that it had been a challenging year and that the Pandemic had restricted lots of activities that would have normally taken place. He thanked everyone for their efforts throughout the year. The club was now poised ready to move forward as One Club. There had been a lot of hard work in the past year carried out by volunteers on the working groups regarding various areas including the new website, wider benefits and the appointment of CS as Co Ordinator with SB stepping down from the Secretary role. The Chairman also noted that there had been a subscription holiday for members.

5: Treasurers Report for 2020 – All Clubs

Jacque Meadows produced the annual audit and provided an overview of the current position. She reported with regards to HQ, South and West Divisions. Sandra Wiseman produced the annual audit with regards to the East Division and County. They reported no issues from the Auditors and the club was in a good position. There had been a reduction in subscriptions which raised a question and in response the Secretary reported that an audit of the Retired Members subscriptions, the Pandemic and those leaving the Constabulary accounted for the reduction.

6: Secretary's Report for 2020 – All Clubs

The Secretary, Steve Broadbent echoed what the Chairman had covered in his report. The year had been difficult for sport and wellbeing with only a few activities being allowed to take place such as Golf and Fishing. It had allowed some breathing space for the club to focus on the merge and thanked the Working Groups for all their efforts in bringing about the One Club merger. He reported that Chris Shaw had started in his paid post. He thanked the Chairman and Jill Leaver for all their hard work. The Secretary confirmed he was standing down from the Committee completely. However, he was happy to continue to lead the County Athletics.

The newly appointed Co Ordinator and Club Secretary Chris Shaw introduced himself and thanked everyone for their support. He was looking forward to the coming year and developing the One Club encouraging members to get in touch if they wanted to discuss any issues. He thanked Steve Broadbent for his support with the new role.

7: Election of General Committee

Leads of all Sports and Wellbeing Sections were elected on bloc.

Officers of the club nominated and elected as per below.

8: Election of Officers

- i. Chairman – Mr Ian Cosh
- ii. Vice Chairman – DCC Terry Woods
- iii. Treasurer - Jacquie Meadows and Sandra Wiseman.
- iv. Secretary/Club Coordinator – Chris Shaw

Proposed and agreed

9: Election of Management Committee and new posts

It was proposed and agreed to create three posts for representatives of the four divisional areas – HQ, South, West and East, three representatives for the County Sport Sections and one representative for Retired Members. Although several members had shown interest in taking up those roles the overall response was low and it was agreed to further invite nominees for the divisional and county representative posts. **The item would be carried forward for the EOGM on the 30th March 2021 where formal nominations will be proposed.**

Officers of the Club - as detailed at item 8 (i) to (v) and:

v. Three County Sport posts:

- i. Pending
- ii. Pending
- iii. Pending

vi. Three representatives if West Division:

- i. Stu Reid
- ii. Pending

- ii. Pending

vii. Three representatives if South Division:

- i. Julie Stewart
- ii. Pending
- iii. Pending

viii. Three representatives if East Division:

- i. Pending
- ii. Pending
- iii. Pending

ix. Three representatives if HQ Division:

- i. Jill Leaver
- ii. Pending
- iii. Pending

x. Retired Member Representative:

- i. Lee Halstead

10: Election of Representative to Police Sport UK Regional Committee

The Secretary Steve Broadbent stood down from the role and Chris Shaw was elected as representative.

11: Final confirmation and approval of all five 2020 Club accounts as audited by Moore and Smalley.

Accounts approved by the AGM

12: Final Approval of the 2021 budget allocations submitted by Sports and Wellbeing section Leads.

An overview of the budget for 2021 allocations was presented by Jacquie Meadows and was approved. Chris Shaw provided the rational in response to queries about the processes in place and that he sought a more balanced even spending criteria to be adopted in divisions going forward now that we are One Club with access for all members.

13: Appointment of Auditors and Bankers

Jacquie Meadows proposal for one set of accounts subject of VAT and continued use of NatWest Bank agreed. A short proposal by Vicky Harrison from Blues and Two's regarding investment opportunities with the Credit Union was discussed. VH was invited to provide a formal proposal for the consideration of the club.

14: New Constitution – Draft

Nitin Borde explained that following a review of current constitution a new document has now been created but remains in a draft form whilst amendments to a small number of areas are addressed. Further review of the updated draft will then be required and considered by the committee

members. It was agreed to continue work on the document and aim for it to be ready for final proposal and consideration at the EOGM on the 30th March 2021 **before circulating to members.**

Action: EGM taking place on 3 March 2021 to finalise new constitution

15: Covid -19 Impact on Club

Queries were raised and briefly discussed including access to Gym's by retired members, vetting, how to obtain the budget allocations and the criteria applied for allocating funds. JM provided information about the facilities and activities currently available to retired members. CS proposed a small working group to be formed to look at the Gym facilities and access. The Chairman also provided a strategic overview regarding the constabulary proposals for future development of the HQ site and representations he can make on behalf of the club. Access to Gym's and other facilities/activities would follow government advice.

Action: Chris Shaw to take forward in respect of access to gyms and facilities generally

16: Divisional 'Per Capita Levy'

Steve Broadbent recorded that a final divisional levy for 2020 had been charged. It was proposed and agreed no further levy be imposed going forward now that we were 'One Club'.

17: Club Rebranding – New Logo

A competition had been held inviting members to submit suggested designs for a new Club branding. Six members had submitted a total of 11 designs. These are to be considered by the committee in the coming weeks. It was proposed and agreed to continue looking at the options and to form a small group to progress further.

Action: Chris Shaw to take forward

18: Sport Personality of the Year and Sports Team of the Year Award 2020

No submissions had been formally received. The impact of the Covid restrictions had limited activities during 2020. The matter would be carried forward. LH had a person in mind to nominate for the Sports Personality of the Year Award.

Action: Further call for nominations to be made and considered at the EGM on 30 March 2021

19: Any Other Business

EOGM on the 30th March 2021

- i. The Chairman addressed everyone and thanked the Secretary for his dedication to the club. He highlighted the hard work done by the Secretary over many years and that the club was in a very good position moving forward. The Secretary's efforts and hard work were appreciated by everyone present.
- ii. The Chair concluded by confirming that an Extraordinary Meeting should take place on the 30 March 2021 to discuss the following:
 1. Approval of new Club Constitution
 2. Approval of the nominees for the new Management committee
 3. Sports Personality/Team of the Year

The following documents should also be sent out to members prior to this meeting:

1. EGM agenda
2. Minutes of the AGM
3. Latest Draft Constitution
4. Copies of 2020 Club Accounts

Meeting Closed.

Appendix 'A' – Attendance and Apologies

Attendee	Status	Post
Ian Cosh	Attended	Chair
Shaw, Christopher	Attended	Club Coordinator
Broadbent, Steve - 20785	Attended	Club Coordinator
Leaver, Jill	Attended	Committee
Halstead, Lee	Attended	Committee
Kavanagh, Kevin	Attended	County
Saddoo, James	Attended	County
Taylor, Gary	Attended	County
Gibson, Ashley	Attended	County
Pete Lang	Attended	East
Liam Duxbury	Attended	Finance
Webster, Robert	Attended	HQ
Terry McGibbin	Attended	South
Meadows, Jacquie	Attended	Treasurer
Wiseman, Sandra	Attended	Treasurer
Wyatt, Martin	Attended	West
Clitheroe, Andrew	Attended	West
Borde, Nitin	Attended	Working Group
Cornthwaite, James - 13973	Attended	Working Group
Vicky Harrison	Attended	Blues & Twos Credit Union
Kneale, Matthew	Apologies	County
Knowles, Adie	Apologies	West
Williams, Shelby	Apologies	Committee
Marshall, Jonathan	Apologies	West
Park, Mark	Apologies	West
Brownsmith, Graham	Apologies	West
Salmon, Craig	Apologies	South
Chadwick, Raymond	Apologies	South
Hadi, Zaid - 4274	Apologies	South

Valentine, Chris	Apologies	East
Kershaw, Howard	Apologies	County
Dowling, Ben	Apologies	County
Greenwood, David	Apologies	County
Higgins, Neil	Apologies	County
Boothroyd, Laura	Apologies	County
Waddington, Scott	Apologies	County
Jay, Thomas	Apologies	County
Wood, Alex - 872	Apologies	County
Tofalos, Hannah	Apologies	County
Burns, Peter	Apologies	County
Wignall, Tom	Apologies	County
Hawkins, Andrew	Apologies	County
Craddock, Lisa - 3025	Apologies	West
Richardson, Paul	Apologies	West
Mangnall, Nicola	Apologies	County
Love, James	Apologies	County
Dave Old	Apologies	County
Iain McDonald	Apologies	County
Greenwood, Brian	Apologies	County
Sly, Zak	Apologies	County
Livesey, Paul	Apologies	Working Group
Crofts, Ann	Apologies	County
Williams, Marie	Apologies	Committee
Bone, Emma	Apologies	Working Group
Braysford, Greg	Apologies	Working Group
Flint, Greg	Apologies	Working Group
Iddon, Natalie	Apologies	Working Group
Livesey, Max	Apologies	Working Group
Milroy, James	Apologies	County
Jay Nicholas	Apologies	County
O Leary, Wendy	Apologies	HQ
Priest, Megan	Apologies	Working Group
Reid, Tom	Apologies	County
Richards, Robert	Apologies	East
Rimmington, Will	Apologies	Working Group
Simpson, Andrew - 3357	Apologies	County
Steed, Jessica	Apologies	Media & Marketing
Suffolk, Chris	Apologies	Working Group
Sutcliffe, Andy	Apologies	Working Group
Taylor, Alexandra	Apologies	Working Group
Watson, Nigel - 14070	Apologies	Working Group
Wilkinson, Tony	Apologies	Working Group
Willmot, Matthew	Apologies	Working Group
Carter, Sophie	Apologies	Wellbeing

Crew, Rodger	Apologies	East
Linney, Karen	Apologies	HQ
Reid, Stuart	Apologies	West
Jones, Ian - 1473	Apologies	HQ
Whittle, Damian	Apologies	County
Routledge, Mark	Apologies	Working Group
Wright, Andrew	Apologies	Working Group
Waddington Scott	Apologies	County